



The Municipal Corporation of the Town of Fort Erie

By-law No. 122-2020

Being a By-law to Amend the Management, Supervisory and Exempt Employees Salary Administration Plan (By-law No. 54-2017)

Whereas paragraph 224(d) of the *Municipal Act, 2001*, as amended, provides that it is the role of the council to ensure that administrative practices and procedures are in place to implement the decisions of council; and

Whereas By-law No. 54-2017 adopted the Management, Supervisory and Exempt Employees Salary Administration Plan ("Plan") for the years 2017 through 2020; and

Whereas By-law No. 32-2019 amended the Plan for the years 2019 and 2020; and

Whereas at its Closed Session meeting held on December 14, 2020 Council considered and approved the Management, Supervisory and Exempt Employees Salary Administration Plan for the years 2021 through 2024; and

Whereas it is deemed appropriate to amend the Plan; and

Now therefore the Municipal Council of The Corporation of the Town of Fort Erie enacts as follows:

1. **That** By-law No. 54-2017 to Adopt the Management, Supervisory and Exempt Employee Salary Administration Plan is amended by deleting Schedule "A" and replacing it with Schedule "A" attached to and forming part of this by-law.
2. **That** the Clerk of the Town is authorized to effect any minor modifications, corrections or omissions, solely of an administrative, numerical, grammatical, semantical or descriptive nature to this by-law or its schedules after the passage of this by-law.

Read a first, second and third time and finally passed this 14th day of December, 2020.

Mayor

Clerk

I, Carol Schofield, the Clerk, of The Corporation of the Town of Fort Erie certifies the foregoing to be a true copy of By-law No. 122-2020 of the said Town. Given under my hand and the seal of the said Corporation, this _____ day of _____, 20 .

**Schedule "A" to By-law No. 122-2020
Being Schedule "A" to By-law No. 54-2017**

Management, Supervisory and Exempt Employees Salary Administration Plan

	1.50%		1.50%		1.75%		1.75%	
	2021		2022		2023		2024	
Band	Min	Max	Min	Max	Min	Max	Min	Max
13	169,898	203,878	172,446	206,936	175,464	210,558	178,535	214,242
12	141,292	169,551	143,411	172,094	145,921	175,106	148,475	178,170
11	118,967	142,760	120,752	144,901	122,865	147,437	125,015	150,017
10 (1950)	110,416	132,499	112,072	134,487	114,033	136,840	116,029	139,235
10 (2080)	117,777	141,332	119,543	143,452	121,635	145,962	123,764	148,516
9 (1950)	101,073	121,287	102,589	123,107	104,384	125,261	106,211	127,453
9 (2080)	107,811	129,373	109,428	131,314	111,343	133,611	113,292	135,950
8 (1950)	89,899	107,886	91,247	109,505	92,844	111,421	94,469	113,371
8 (2080)	95,892	115,079	97,331	116,805	99,034	118,849	100,767	120,929
7 (1950)	82,187	98,641	83,419	100,120	84,879	101,872	86,365	103,655
7 (2080)	87,666	105,216	88,981	106,794	90,538	108,663	92,122	110,565
6 (1950)	76,312	91,574	77,456	92,948	78,812	94,575	80,191	96,230
6 (2080)	81,399	97,680	82,620	99,145	84,066	100,880	85,537	102,645
5 (1950)	71,951	86,326	73,031	87,621	74,309	89,154	75,609	90,714
5 (2080)	76,748	92,081	77,899	93,462	79,263	95,098	80,650	96,762
4 (1950)	65,087	78,089	66,063	79,260	67,219	80,647	68,396	82,059
4 (2080)	69,426	83,294	70,467	84,543	71,701	86,023	72,955	87,528
3 (1950)	62,321	74,778	63,256	75,900	64,363	77,228	65,489	78,580

	2021	2022	2023	2024
Crossing Guard (hourly)	16.24	16.48	16.77	17.07

Committee of Adjustment	2021	2022	2023	2024
Chair (per meeting)	97.13	98.58	100.31	102.07
Member (per meeting)	78.95	80.13	81.53	82.96

Volunteer Firefighters	2021	2022	2023	2024
Officers (Annual)	4,661	4,731	4,814	4,898
District/Section Chief	3,900	3,958	4,027	4,098
Deputy District/Section Chief	3,120	3,167	3,222	3,279
Captain	2,012	2,042	2,078	2,114
Acting Captain	518	525	535	544
Response & Training (Hourly)				
Firefighter Rate 5	25.25	25.63	26.08	26.54
Firefighter Rate 4	22.72	23.06	23.46	23.87
Firefighter Rate 3	20.72	21.03	21.39	21.77
Firefighter Rate 2	18.19	18.46	18.78	19.11
Firefighter Rate 1	16.78	17.03	17.33	17.63
Public Education	15.50	15.73	16.01	16.29