



# The Municipal Corporation of the Town of Fort Erie

## By-law No. 138-2017

### Being a By-law to Amend the Management, Supervisory and Exempt Employees Salary Administration Plan (By-law No. 54-2017)

**Whereas** Subsection 224(d) of the *Municipal Act, 2001*, as amended, provides that it is the role of the council to ensure that administrative practices and procedures are in place to implement the decisions of council, and

**Whereas** By-law No. 54-2017 adopted a Management, Supervisory and Exempt Employees Salary Administration Plan ("Plan") for the years 2017 through 2020, and

**Whereas** Bill 148 implements revised minimum wages effective January 1, 2018, January 1, 2019 and establishes a new formula for determining the minimum wage rate to be effective October 1, 2019, and

**Whereas** it is deemed appropriate to amend the Plan such that the hourly rates for Crossing Guard comply with the revised minimum wages, and

**Whereas** it is deemed timely to further amend the Plan by deleting "Chaplain";

**Now therefore** the Municipal Council of The Corporation of the Town of Fort Erie enacts as follows:

1. **That** By-law No. 54-2017 to Adopt the Management, Supervisory and Exempt Employee Salary Administration Plan is amended by deleting Schedule "A" and replacing it with Schedule "A" attached and forming part to this by-law.
2. **That** the Clerk of the Town is authorized to effect any minor modifications, corrections or omissions, solely of an administrative, numerical, grammatical, semantical or descriptive nature to this by-law or its schedules after the passage of this by-law.

**Read a first, second and third time and finally passed this 11th day of December, 2017.**

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
Interim Clerk

I, \_\_\_\_\_, the Clerk, of The Corporation of the Town of Fort Erie certifies the foregoing to be a true copy of By-law No. 138-2017 of the said Town. Given under my hand and the seal of the said Corporation, this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

## Schedule A to By-law 54-2017

	<b>2017</b>		<b>2018</b>		<b>2019</b>		<b>2020</b>	
Band	Min	Max	Min	Max	Min	Max	Min	Max
13	137,488	165,648	139,550	168,133	141,643	170,655	144,476	174,068
12	119,357	143,803	121,147	145,960	122,964	148,150	125,424	151,113
11	107,412	129,413	109,024	131,354	110,659	133,324	112,872	135,990
10	96,672	116,471	98,122	118,218	99,594	119,992	101,585	122,391
9	87,004	104,824	88,309	106,396	89,633	107,992	91,426	110,152
8	78,282	94,316	79,456	95,731	80,648	97,167	82,261	99,110
7	72,804	87,716	73,896	89,032	75,004	90,368	76,505	92,175
6	67,713	81,582	68,728	82,805	69,759	84,047	71,154	85,728
5	62,966	75,862	63,910	77,000	64,869	78,155	66,166	79,718
4	58,561	70,556	59,440	71,614	60,331	72,688	61,538	74,142
3	54,458	65,613	55,275	66,597	56,104	67,596	57,226	68,948
2	50,656	61,031	51,415	61,946	52,187	62,876	53,230	64,133

	<b>2017</b>	<b>2018</b>	<b>2019</b>	
<b>Crossing Guard</b> (hourly)	13.33	14.00	15.00	
<b>Committee of Adjustment</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
Chair (per meeting)	91.06	92.43	93.81	95.69
Member (per meeting)	74.02	75.13	76.26	77.78
<b>Volunteer Firefighters</b>				
<b>Officers (Annual)</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
District Chief	3,656	3,711	3,767	3,842
Deputy District Chief	2,925	2,969	3,014	3,074
Captain & Acting Captain	1,886	1,914	1,943	1,982
<b>Response &amp; Training (Hourly)</b>				
Firefighter Rate 5	23.68	24.04	24.40	24.88
Firefighter Rate 4	21.30	21.62	21.94	22.38
Firefighter Rate 3	19.42	19.71	20.01	20.41
Firefighter Rate 2	17.05	17.31	17.57	17.92
Firefighter Rate 1	15.73	15.97	16.21	16.53
Public Education	13.52	14.75	14.97	15.27