



The Municipal Corporation of the Town of Fort Erie

By-law No. 90-2017

Being a By-law to Adopt The Corporation of the Town of Fort Erie Health and Safety Policy and to Repeal By-law No. 62-2016

Whereas *the Occupational Health and Safety Act (Act)*, R.S.O. 1990, c. O.1, subsection 25(2)(j) provides that an employer shall prepare and review at least annually a written occupational health and safety policy and policies with respect to workplace violence and workplace harassment; and

Whereas *the Human Rights Code (Code)*, R.S.O. 1990, c. H.19, subsection 5(2) provides that every person who is an employee has a right to freedom from harassment in the workplace by the employer or agent of the employer or by another employee because of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sexual orientation, gender identity, gender expression, age, record of offences, marital status, family status or disability; and

Whereas The Corporation of the Town of Fort Erie is an employer for the purposes of the *Act* and the *Code*; and

Whereas By-law No. 62-2016 adopts a Health and Safety Policy for The Corporation; and

Whereas Report no. CS-16-2017 was considered at the Council-in-Committee meeting held August 21, 2017, and subsequently authorized and approved by Council to amend the Health and Safety Policy for The Corporation of the Town of Fort Erie;

Now therefore the Municipal Council of The Corporation of The Town of Fort Erie enacts as follows:

1. **That** The Corporation of the Town of Fort Erie Health and Safety Policy attached as Schedule "A" to this by-law is approved and adopted.
2. **That** By-law No. 62-2016 is repealed.
3. **That** the Clerk of the Town is authorized to effect any minor modifications, corrections or omissions solely of an administrative, numerical, grammatical, semantical or descriptive nature to this by-law or its schedules after the passage of this by-law.

Read a first, second and third time and finally passed this 28th day of August 2017.

Mayor

Interim Clerk

I, _____, the Clerk, of The Corporation of the Town of Fort Erie certifies the foregoing to be a true copy of By-law No. 90-2017 of the said Town. Given under my hand and the seal of the said Corporation, this
day of _____, 20__.
